

-CCC is committed to maintaining confidentiality-

THIS FORM WILL BE REMOVED FROM YOUR APPLICATION BEFORE REFERRAL TO PERSONS CONDUCTING EMPLOYMENT INTERVIEWS.

EMPLOYMENT NON-DISCRIMINATION INFORMATION REQUEST

The following information is being requested for FEDERAL Equal Employment Opportunity reporting requirements only. **Your responses are strictly voluntary and will remain confidential.** If you choose not to answer, you must choose “**do not wish to disclose**”, you will not be subject to adverse effects. Your completion of this form will assist CCC in providing equal employment opportunity in accordance with federal regulation and we appreciate your cooperation.

Position Applied for: _____

GENDER **Male** **Female** **Do not wish to disclose**

RACE IDENTIFICATION

- White** – A person not Hispanic or Latino, with origins in any of the original peoples of Europe, North Africa, or the Middle East.

- Black or African American** – A person not Hispanic or Latino, with origins in any of the Black racial groups of Africa.

- Hispanic or Latino/a** – a person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

- Asian** – a person (not Hispanic or Latino) with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. This area includes Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

- Native Hawaiian or Other Pacific Islander** – a person (not Hispanic or Latino) having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

- American Indian or Alaskan Native:** a person (not Hispanic or Latino) with origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community attachment.

- Two or more races** – a person (not Hispanic or Latino) who identify with more than one of the above five races.

Signature: _____ Date: _____

If you have a disability which may impair your ability to participate in the selection process, you should contact the Human Resources Department to arrange for reasonable accommodation. If you feel you have been treated unfairly or discriminated against because of race, color, national origin, sex, age, disability or any other status protected under applicable nondiscrimination laws, please contact the Human Resources Department.